

Lokmanya Tilak Jankalyan Shikshan Sanstha's PRIYADARSHINI BHAGWATI COLLEGE OF ENGINEERING

Harpur Nagar, Umred Road (Near Bada Tajbagh), Nagpur-24 (Approved by AICTE, New Delhi, Govt. of Maharashtra and affiliated to Rashtrasant Tukdoji Maharaj Nagpur University) Email: principalpbcoe@gmail.com, Website: www.pbcoe.edu.in



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Gender Sensitization action Plan

PBCOE is committed to provide equal opportunities to both the genders in terms of admissions, employment, empowerment, leadership, training programs and sports/ cultural activities. Women Cell is constituted to empower and safeguard the rights of female members. It provides women with opportunities to grow in their leadership capabilities to build professional skills and participate in important administrative roles. Various awareness programs are organized as part of their personality development.

- Figure 3. Grievance Redressal Cell:-(GRC) exists at college to address the complaints filed by students and faculty members.
- Internal complaints committee promote measures aimed at achieving gender equality. Various committees exist as per the guidelines to ensure gender equality, elimination of ragging, anti-discriminatory behavior and to prevent any kind of harassment. The committees address the received complaints from the students and staff of the college, by holding meetings as and when necessary.
- Anti-Ragging committee takes care of the well-being of all the students, and mainly the freshly admitted students during their initial period of study in the campus, to ensure a fair and free learning ambience for all boys and girls admitted to the various programs. Gender sensitization action plan is worked out in general, each year, by taking care of various issues, in respect of girl students, such as safety, security, counselling, and any other relevant information as suggested through the feedback received in this regard from all the stake holders. The Institute has on campus with CCTV surveillances and 24/7 security personnel. The campus is very much safe for academic living, especially for girl students, with the security personnel taking utmost care of their safety throughout the year. Eminent speakers are invited regularly to provide insight to the students and staff pertaining to gender equality.
- ➤ The institute encourages equal participation in cultural and festival promotions, NSS activities, survey Camp, Ganesh festival and outreach programs.

CCTV cameras are installed at important locations for continuous surveillance of the premises of the college campus. Security guards are positioned at the entrances for the safety and security of all students, employees, and visitors, especially women

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A female counsellor visits the college and attends to psychological challenges faced by students.

Apart from this, there is a provision of batchwise guardian teacher for students.

During study tours, lady staff accompany girl students.

> All the Student are provided with identity cards to ensure safe entry in institute and the detail on

the identity card like blood group, phone number and address help them in any critical situation.

The college provides medical support to students experiencing any kind of health issues.

> Women Cell organizes seminars for the girl students and women faculty members to generate

awareness about legal rights for women and girls.

Sanitary Napkins' Vending machine available for girl students for hygiene purpose.

In various college committees almost equal representation is given to male and female genders.

In technical, cultural and sports events girl students are specially encouraged to participate.

Dr. (Mrs.) A. R. Chaudhari Dean Academics & IQAC Coordinator

IOAC Coordinator

Priyadarshini Bhagwati College of Engg.

Umred Road, Nagpur.

Dr. N. K. Choudhari Principal

Privadarshini Bhagwati College of Enga Umred Road, Nagpur.



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Women Cell

List of Activities

Sr.	Name of the Activities	Academic Session	Date	No of
No.				Participants
01	Literacy Day	2023-24	08/09/23	23
02	Savitribai Phule Jayanti	2023-24	03/01/24	Women Cell
				Members
03	Financial Inclusion	2023-24	10/09/23	37
	Awareness Drive for Rural			
	Women			
04	Digital Education Drive	2023-24	08/09/23	20
05	Poster Competition on	2023-24	09/02/24	10
	Eminent Women of India			
06	Health Awareness Drive for	2023-24	08/11/23	06
	School Girls- Conducted by			
	PBCOE Girls			
07	Yoga & Meditation	2023-24	07/10/23	35
08	Elocution Competition	2022-23		
09	Drama on Women's	2023-24	13/02/24	20
	Empowerment(Sita)-			
	Ramayana			

Literacy Day



Savitribai Phule Jayanti



Digital Education Drive



Financial Inclusion Awareness Drive for Rural Women



Yoga & Meditation



Elocution Competition



Women Safety Awareness Campaign





Seminar on Women Empowerment



Guest Lecture on Happy Parenting

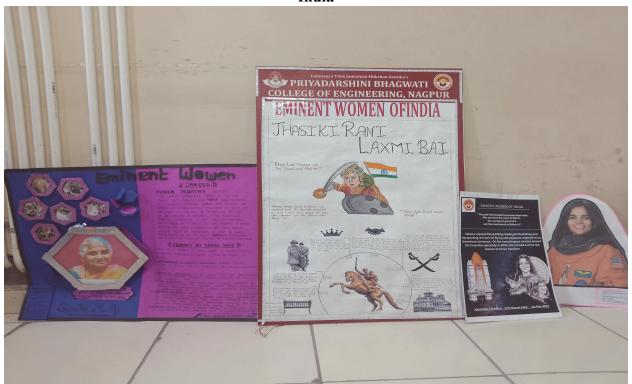
Seminar on Professional Grooming



Guest Lecture on Domestic Violence



Poster Competition on Eminent Women of India





Seminar on Emotional Balance

Health Awareness Drive at C. G. Wanjari School by PBCOE Girls Students



Drama on Women Empowerment

