



Gender Sensitization action Plan

PBCOE is committed to provide equal opportunities to both the genders in terms of admissions, employment, empowerment, leadership, training programs and sports/ cultural activities. Women Cell is constituted to empower and safeguard the rights of female members. It provides women with opportunities to grow in their leadership capabilities to build professional skills and participate in important administrative roles. Various awareness programs are organized as part of their personality development.

- Grievance Redressal Cell:-(GRC) exists at college to address the complaints filed by students and faculty members.
- Internal complaints committee promote measures aimed at achieving gender equality. Various committees exist as per the guidelines to ensure gender equality, elimination of ragging, anti-discriminatory behavior and to prevent any kind of harassment. The committees address the received complaints from the students and staff of the college, by holding meetings as and when necessary.
 - Anti-Ragging committee takes care of the well-being of all the students, and mainly the freshly admitted students during their initial period of study in the campus, to ensure a fair and free learning ambience for all boys and girls admitted to the various programs. Gender sensitization action plan is worked out in general, each year, by taking care of various issues, in respect of girl students, such as safety, security, counselling, and any other relevant information as suggested through the feedback received in this regard from all the stake holders. The Institute has on campus with CCTV surveillances and 24/7 security personnel. The campus is very much safe for academic living, especially for girl students, with the security personnel taking utmost care of their safety throughout the year. Eminent speakers are invited regularly to provide insight to the students and staff pertaining to gender equality.
 - The institute encourages equal participation in cultural and festival promotions, NSS activities, survey Camp, Ganesh festival and outreach programs.

➤ CCTV cameras are installed at important locations for continuous surveillance of the premises of the college campus. Security guards are positioned at the entrances for the safety and security of all students, employees, and visitors, especially women

➤ A female counsellor visits the college and attends to psychological challenges faced by students.

Apart from this, there is a provision of batchwise guardian teacher for students.

During study tours, lady staff accompany girl students.

➤ All the Student are provided with identity cards to ensure safe entry in institute and the detail on the identity card like blood group, phone number and address help them in any critical situation.


➤ The college provides medical support to students experiencing any kind of health issues.


➤ Women Cell organizes seminars for the girl students and women faculty members to generate awareness about legal rights for women and girls.

➤ Sanitary Napkins' Vending machine available for girl students for hygiene purpose.

➤ In various college committees almost equal representation is given to male and female genders.

➤ In technical, cultural and sports events girl students are specially encouraged to participate.


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NAAC Accredited



Women Cell

List of Activities

Sr. No.	Name of the Activities	Academic Session	Date	No of Participants
01	Literacy Day	2023-24	08/09/23	23
02	Savitribai Phule Jayanti	2023-24	03/01/24	Women Cell Members
03	Financial Inclusion Awareness Drive for Rural Women	2023-24	10/09/23	37
04	Digital Education Drive	2023-24	08/09/23	20
05	Poster Competition on Eminent Women of India	2023-24	09/02/24	10
06	Health Awareness Drive for School Girls- Conducted by PBCOE Girls	2023-24	08/11/23	06
07	Yoga & Meditation	2023-24	07/10/23	35
08	Elocution Competition	2022-23		
09	Drama on Women's Empowerment(Sita)- Ramayana	2023-24	13/02/24	20

Literacy Day



Savitribai Phule Jayanti



Harpur Nagar Road, Harpur Nagar, Nirmal Nagar, Nagpur, Maharashtra 440024, India

Nagpur
Maharashtra
India

2024-01-03(Wed) 02:56(PM)

Digital Education Drive



Financial Inclusion Awareness Drive for Rural Women



Yoga & Meditation



Elocution Competition



Women Safety Awareness Campaign





Seminar on Women Empowerment



Guest Lecture on Happy Parenting

Seminar on Professional Grooming



Guest Lecture on Domestic Violence



Poster Competition on Eminent Women of India



Seminar on Emotional Balance

Health Awareness Drive at C. G. Wanjari School by PBCOE Girls Students



Drama on Women Empowerment

